

## **BENJAMIN FRANKLIN CLASSICAL CHARTER PUBLIC SCHOOL**

Minutes: Governance Committees Meeting March 6, 2007 held in the Library

In Attendance: Colleen Brown, Lori Clements, Anna dos Santos, Rich Frongillo, and John Neas.

The Meeting commenced at 6:00 p.m.

All in attendance discussed the latest updates to Policy 0002 – Nomination and Election of the School Board. One grammatical correction was made. Policy 0002 will be presented to the full Board at the 3/8/07 meeting for a final review and vote.

Next, the group reviewed the latest change to the Employee Grievance Policy. Lori requested that one additional change be made to step #3 that would allow the aggrieved party to request that the Faculty Representative be included on the Grievance Committee. This policy will also be presented to the Board for a final review and vote at the 3/8/07 Board meeting.

Finally, the group began the discussion of how the nomination and selection process for new Board member could be improved. The BFCCPS Organizational Task Force Report (BOTF Report) reported that the current process appears to be very closed, is not well understood, and does not provide enough opportunity for parents to be involved in the selection process.

A variety of ideas were discussed, including the feasibility of having some of the Board members be selected by direct elections. Changes to the Nomination process were also proposed. The following items were agreed to by the group and will form the agenda for the next meeting:

1. Increase the proportion of parents on the Nominating Committee.
2. Redesign the evaluation process to be more open – moderated discussion forums? Open meetings? Make written materials available for review?
3. Create a description of the role of Board members and make it available to all candidates.
4. Explain why we are not recommending direct elections.
5. Establish and distribute guidelines and a description of the process that should be used for ranking and selecting candidates.

6. Discuss the option of having the Nominating Committee select the final candidates and determine what criteria the Board would need to use to override any of the Nominating Committee's recommendations.
7. Identify any changes to BFCCPS By-Laws and Policies that would be needed to support new processes.

The next meeting will be on Wednesday, 3/28, 2007, at 6:00pm, in the Library.

Meeting adjourned at 7:30pm.