

**BENJAMIN FRANKLIN CLASSICAL CHARTER PUBLIC SCHOOL
BOARD OF TRUSTEES SPECIAL MEETING
Thursday, June 29, 2006, 7:30 PM
BFCCPS LIBRARY**

**Attendees: Stan Zatkowski, Laureen Pfizenmaier, Mark Kripp, Colleen Brown, Jack McCarthy,
John Neas, Joe Perna and Michele Pearl**

MEETING AGENDA

7:37 Call to Order
Moment of Silence

7:40 Interim HOS Task Force Report—Laureen Pfizenmaier

Thanked members and reviewed process. Leadership qualities, faculty feedback and interim goals based on May meeting item. Questions that were asked of candidates were developed. All 3 were qualified candidates, and were sent: the consultant report, Interim HOS job description, goals, application, mission pamphlet and CORI forms. All committee members completed rating forms independently during interviewing process. Kevin O'Malley is the Task Force's recommendation. Team worked well together, although very diverse.

7:42 Dr. Jerry Marcus summarized his reference checks and the results of those conversations, after giving the attendees context of his experience and capabilities. Dr. Marcus described his approach of checking references. Forty-four calls were made to the network of professionals that worked with Dr. O'Malley throughout his career. Validation of the items contained in Dr. O'Malley's CV was also part of his process. Conclusion is that Dr. O'Malley is a very strong candidate and the pattern is "pretty clear" for collaboration, leadership and healing approach to management. The ability to gain trust was a clear strength and demonstrated in the reference check process.

7:50 Board Interview /Discussion with Recommended Interim HOS Candidate

Opened to questions. First, SZ asked how he would approach...

CB asked how he would adjust to k-8 school vs. high schools, which has been most of his experience.

JN thanked the committee and asked 1. what is your style re: some priorities, including: on first day of school, will you be at school to greet kids and parents? Yes. 2. Will you work closely every day with administrative staff and give them adequate time? Of course—part of my experience. 3. Will you go into classrooms and observe teachers, participate, etc.? Be an active part of education? Absolutely. This job is about kids and that's why I'm here. Not about all administration. 4. Discussion about interim role, like decisions about curriculum, are they done by edict or by consensus? Experience is that everything has to involve the staff/get buy-in, etc. Collaboration is key. Autocratic style is not appropriate here and not his style. 5 Consensus is good, but would you tolerate anyone undermining your authority? Never. Board is the ultimate custodian of the school and needs to be supported. Focused communication is a key point. 6. Will you represent us and charter schools on Beacon Hill? Yes, have done that in the past and plan on doing that as well. 7. What role will you have in representing the school to the community? Will meet with police, fire chiefs, new superintendent in town, and promote the school and its mission. 8. Vision to collaborate with Franklin school committee and see how we can gain together? Will reach out to Wayne Ogden, new superintendent, and outlined experience with Ted Seizer, 9. Facilities guy—would you lend your support to the building of a new school? Yes, would be involved. Referenced schools in MA that have been audited and was involved in a study of them in the past. 10. As you'd be here in the morning, would you be here to

send the students off? Sure, of course. 11. Are you interested in permanent head of school position? Probably premature. Anything is possible.

MP questions re: style

CB question re: how you might deal with issue (given Charter school differences from other public schools) that related back to the mission and possibly the charter? No imperial leader.

Plan on using good communication skills, including strong support of the board. No surprises.

CB raised question re: heavily high school experience vs. K-8. How is that different or similar?

Said he's had vast experience at all levels and it all comes down to the kids and creating the kind of learning environment where they can be successful. SZ question regarding mission, seeing it the first time, what was most striking? Frankly, had had contact with school in past experience in Franklin. The vitality of the message and the focus. Impressed him that the 4 pillars are alive and driving the school's direction.

8:15 Jack McCarthy made motion to offer the Interim HOS position to Dr. O'Malley, Laureen seconded. Unanimous support: John Neas, Colleen Brown, Michele Pearl, Laureen Pfizenmaier, Joe Perna, Stanley Z, Jack McCarthy,

Motion to go into executive session by Stan. Seconded by Colleen. All unanimous.

8:20 Executive session

Terms of contract were discussed.

8:30 Agreement to end executive session and offer Dr. O'Malley the adjusted contract.

8:32 Motion to return to open session. All agreed.

8:33 Motion to offer position of Interim HOS subject to negotiations of final contract. All agree.

Mark Kripp Contract is effective July 1st.

8:35 Motion to adjourn. Motion seconded and all were in favor. Meeting was adjourned.

Contract signed.